The AVID Site Team

What is the AVID Site Team?

The AVID Site Team is a voluntary team of administrators, counselors, teachers, and others who work together to close the achievement gap and provide college readiness for all students by implementing AVID across their school site.

What is the purpose of the AVID Site Team?

Since the inception of AVID in 1980, interdisciplinary Site Teams have driven the schoolwide changes sought by AVID and have provided a framework for examining effective teaching and learning practices and promoting collegial interaction within an individual school (Mary Catherine Swanson, 1995). Site Team members collaborate to promote and provide access to rigorous content and instruction and to develop a college-going culture for all students, elementary through secondary, by guiding the implementation and deepening of AVID's four domains—instruction, systems, leadership, and culture—on their campus.

- **Instruction—**The Site Team supports improved academic performance and college readiness for all students by utilizing AVID strategies, other best instructional practices, and 21st century tools.
- **Systems—**The Site Team actively promotes open access to rigorous curriculum and improved academic performance for all students.
- **Leadership—**The Site Team promotes the vision and tone of college readiness and high expectations for all students by taking a leadership role in the growth of AVID on campus.
- **Culture—**The Site Team promotes beliefs and behaviors that reflect and demonstrate a college-going culture.

What does the AVID Site Team do?

Using the AVID Elementary Certification Self-Study Instrument/AVID Secondary Coaching and Certification Instrument (CCI) as the framework, the Site Team:

- Develops and implements the goals in the Site Plan and creates individual commitment statements aligned to the goals.
- Collects evidence to illustrate support for student access to, and success in, rigorous curriculum.
- Models and shares effective WICOR strategies and academic success skills across content areas.
- Analyzes school and student data in order to provide relevant professional learning at their site.
- Sets high expectations for all students, faculty, and parents in regard to student achievement and college readiness.
- Addresses equity issues/barriers on campus.
- Supports, at the secondary level, the needs of the AVID Elective (e.g., recruitment, tutor training, student support, college readiness and awareness).

How does the Site Team function?

Members of the Site Team regularly attend the AVID Summer Institute and complete a Site Plan identifying priorities and setting goals to deepen implementation of AVID strategies in their own classrooms and schoolwide. Led by an AVID Administrator or AVID Coordinator, and with the support of a District Director, the AVID Site Team meets regularly during the school year to support the implementation of the goals in the Site Plan; review the individual commitments; address issues of access and equity; and plan implementation of WICOR strategies in all classrooms, identification and recruitment of AVID students (at the secondary level), and outreach to develop family connections.

What does it mean to be a Site Team member?

Historically, the AVID Site Team has been a catalyst for creating schoolwide change. Site Team members are motivators and collaborators who work together to promote high standards for students and a college-going culture on campus. To be a member of the AVID Site Team means that one is willing to take part in Site Team meetings, move the AVID vision forward, and when necessary—within one's sphere of influence—speak up and act. Site Team members take on the role of student and schoolwide advocates for issues of access and equity in regard to rigorous curriculum, engaging and culturally relevant teaching practices, and college readiness for all students. Site Team members plan, implement, reflect on challenges, and they celebrate small wins together in order to meet the AVID mission of closing the achievement gap and providing college readiness for all students.

Who is on the AVID Site Team?

Site Team membership is voluntary and is left to the discretion of the site principal or AVID Coordinator. Site Teams typically include:

AVID Elementary	*AVID Secondary*
Site Team Members: • AVID District Director • AVID Elementary Administrator • AVID Elementary Principal • AVID Elementary Teacher(s)	**Site Team Members:** • AVID Coordinator • AVID Elective Teacher(s) • Principal • AVID Counselor(s) • Content Teachers • AVID District Director
Additional/Possible Site Team Members: • Elementary Counselor(s) • Instructional Specialists/Coaches • Parents/Families • College/University • Community	**Additional/Possible Site Team Members:** • Other Site Administrator(s) • Schoolwide Campus Teacher(s), including those teaching Honors, AP®, and IB® courses • AVID Tutor(s) • AVID Student(s) • Parents/Families • College/University • Community